

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 28, 2022**

**HUB GROUP, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or Other Jurisdiction of Incorporation)

**0-27754**

(Commission File Number)

**36-4007085**

(I.R.S. Employer Identification No.)

**2000 Clearwater Drive  
Oak Brook, Illinois 60523**

(Address of Principal Executive Offices) (Zip Code)

**(630) 271-3600**

(Registrant's telephone number, including area code)

**NOT APPLICABLE**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock	HUBG	NASDAQ

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 2.02. Results of Operations and Financial Condition.**

On April 28, 2022, Hub Group, Inc. issued a press release announcing its first quarter 2022 results from operations. The press release is furnished as Exhibit 99.1 to this Form 8-K.

The information furnished in Item 2.02 of this Current Report on Form 8-K and Exhibit 99.1 attached hereto shall not be deemed to be filed for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liabilities of that Section or Sections 11 and 12(a)(2) of the Securities Act of 1933, as amended, and shall not be deemed to be incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933, as amended.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

**Exhibit No.**    **Description**

[99.1](#)                    [Press release issued on April 28, 2022, announcing first quarter 2022 operating results for Hub Group, Inc.](#)

104                    Cover Page Interactive Data File (embedded within the Inline XBRL document)

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Hub Group, Inc.**

Date: April 28, 2022

By: /s/ Geoffrey F. DeMartino  
Geoffrey F. DeMartino  
Executive Vice President, Chief Financial Officer and Treasurer

## Hub Group, Inc. Reports First Quarter 2022 Results

### Highlights:

- **Strong freight demand conditions, combined with the attractive value proposition of our service offerings, led to record quarterly revenue of \$1.3 billion, up 41% as compared to last year**
- **Record quarterly gross margin of \$215 million (16.6% of revenue) driven by favorable pricing and yield management, combined with our continued focus on operating efficiency, resulted in operating income margin of 8.9%**
- **Record quarterly diluted earnings per share (EPS) of \$2.58**
- **Generated net income of \$88 million and EBITDA (non-GAAP)<sup>(1)</sup> of \$150 million, and ended the quarter with solid liquidity and a conservative capital structure**
- **Increased full year 2022 outlook, with expected revenue of \$5.3 - \$5.5 billion and diluted EPS of \$9.00 - \$10.00**

OAK BROOK, Ill., April 28, 2022 (GLOBE NEWSWIRE) -- Hub Group, Inc. (NASDAQ:HUBG) announced first quarter 2022 net income of \$88 million, and diluted earnings per share of \$2.58. Net income for first quarter 2021 was \$17 million, or \$0.51 per diluted share.

“Hub Group continues to perform extremely well in today’s environment, delivering record revenue and profit as we support our customers’ strong freight demand with high service levels and innovative supply chain solutions. Our ongoing focus on yield improvement, operating efficiency and fixed cost leverage led to record profitability. We reported record quarterly diluted EPS of \$2.58, which is over five times the prior year’s diluted EPS. We continue to expect a strong 2022 and are increasing our financial guidance for the year, while also investing in our business to support our customers’ needs for capacity, service and innovative solutions,” said Dave Yeager, Hub Group’s Chairman and Chief Executive Officer.

### First Quarter 2022 Results

Revenue for the first quarter of 2022 increased by 41% to \$1.3 billion compared with \$920 million in the first quarter of 2021. Gross margin for the quarter was 16.6% of revenue, as compared with 11.8% last year. Operating income was \$115 million (8.9% of revenue) versus \$24 million (2.6% of revenue) in 2021. EBITDA (non-GAAP)<sup>1</sup> for the quarter was \$150 million.

As part of our profit improvement initiatives we have focused on realizing efficiencies between our dedicated and drayage trucking operations, including through the sharing of equipment and drivers, and by leveraging a combined driver support services function. Our dedicated and drayage teams now operate as one combined organization. As a result, beginning in first quarter 2022 we now report revenue for these operations under the “Intermodal and Transportation Solutions” line of business.

First quarter Intermodal and Transportation Solutions (“ITS”) revenue increased 35% to \$774 million. Intermodal volume increased 4% and revenue per load increased 35%. ITS gross margin increased compared to the prior year as pricing and cost recovery more than offset increased purchased transportation costs and lower volume.

Truck Brokerage revenue grew 132% in the quarter to \$296 million due to the acquisition of Choptank Transport (“Choptank”) as well as revenue growth from truckload and LTL. Gross margin increased relative to first quarter 2021 due to the acquisition, higher revenue per load and growth in cross selling with our customers.

First quarter Logistics revenue increased 6% to \$229 million due to the growth of our final mile and consolidation services, as well as the contribution from new managed transportation customer onboardings. Gross margin increased due to growth with existing customers, new business onboardings and yield management initiatives, partially offset by higher warehousing and transportation costs.

Costs and expenses increased to \$100 million in the first quarter of 2022 due to incremental operating costs from Choptank and higher compensation expense, partially offset by \$3 million of higher gains on the sale of equipment as compared to prior year.

Capital expenditures for the first quarter of 2022 totaled \$31 million. At March 31, 2022, we had cash and cash equivalents of \$207 million.

### 2022 Outlook

We expect that our 2022 diluted earnings per share will range from \$9.00 to \$10.00. We estimate revenue will range from \$5.3 to \$5.5 billion, and that gross margin as a percentage of revenue will range from 15.6% to 16.0%. We estimate our costs and expenses will range from \$420 to \$440 million for the year. We project our effective tax rate for the year will be 24-25%. We expect capital expenditures for 2022 to range from \$240 to \$265 million.

### Non-GAAP Financial Measure

In this press release, we present EBITDA, a non-GAAP financial measure of profitability defined as earnings before interest, taxes, depreciation and amortization. As required by the rules of the Securities and Exchange Commission (“SEC”), we have provided herein a reconciliation of this non-GAAP financial measure to Net Income, the most directly comparable measure under GAAP. Management believes that EBITDA provides relevant and useful information, which is used by our management as well as by many analysts, investors and competitors in our industry. By providing this non-GAAP measure, management intends to provide investors with a meaningful, consistent comparison of the Company’s profitability for the periods presented. EBITDA should be viewed in addition to, and not as an alternative to or substitute for, measures determined in accordance with GAAP, and is not necessarily comparable to non-GAAP measures that may be presented by other companies.

## CONFERENCE CALL

Hub Group, Inc. will hold a conference call at 5:00 p.m. Eastern Time on April 28, 2022 to discuss our first quarter 2022 results.

Hosting the conference call will be Dave Yeager, Chairman and CEO. Also participating on the call will be Phil Yeager, President and Chief Operating Officer, and Geoff DeMartino, Executive Vice President, Chief Financial Officer and Treasurer.

This call is being webcast and can be accessed through the Investors link on Hub Group’s web site at [www.hubgroup.com](http://www.hubgroup.com). The webcast is listen-only. Those interested in participating in the question and answer session should follow the telephone dial-in instructions below.

To participate in the conference call by telephone, please pre-register at:

<https://event-registration.arkadin.com/62461a6d820c352429f21a25>

For those who do not prefer to preregister, on the day of the call, dial (866) 374-5140 approximately ten minutes prior to the scheduled call time; enter the participant PIN code 93210627#. The call will be limited to 60 minutes, including questions and answers. An audio replay will be available through the Investors link on the Company's web site at [www.hubgroup.com](http://www.hubgroup.com). This replay will be available for 30 days.

**CERTAIN FORWARD-LOOKING STATEMENTS:** Statements in this press release that are not historical may express or imply projections of revenues or expenditures, statements of plans and objectives or future operations or statements of future economic performance. Forward-looking statements are inherently uncertain and subject to risks, uncertainties and other factors that might cause the actual performance of Hub Group, Inc. to differ materially from those expressed or implied by this discussion and, therefore, should be viewed with caution. All forward-looking statements and information are provided pursuant to the safe harbor established under the Private Securities Litigation Reform Act of 1995 and should be evaluated in the context of these factors. Forward-looking statements generally may be identified by the use of forward-looking terminology such as “trends”, “assumptions”, “target”, “guidance”, “outlook”, “opportunity”, “future”, “plans”, “goals”, “objectives”, “expects”, “anticipate”, “expected”, “may”, “will”, “would”, “could”, “intend”, “believe”, “potential”, “projected”, “estimate” (or the negative or derivative of each of these terms), or similar words, and include our statements regarding our outlook, profit improvement initiatives and capital expenditures. These forward-looking statements are based on management's experience and perception of trends, current conditions, and anticipated future developments, as well as other factors believed to be appropriate. We believe these statements and the assumptions and estimates contained in this release are reasonable based on information that is currently available to us. Factors that could cause actual results to differ materially include general or regional economic conditions and health concerns; the effect of the ongoing COVID-19 pandemic, including any spikes, outbreaks or variants of the virus, as well as any future government actions taken in response to the pandemic, including on our business operations, as well as its impact on general economic and financial market conditions and on our customers, counterparties, employees and third-party service providers; our ability to sustain or the effects of plans intended to improve operational execution and performance; changes in or implementation of governmental or regulatory rules and interpretations affecting tax, wage and hour matters, health and safety, labor and employment, insurance or other undeterminable areas; intermodal costs and prices, the integration of acquisitions and expenses relating thereto; the future performance of Hub’s Intermodal and Transportation Solutions, Truck Brokerage and Logistics business lines; driver shortages; the amount and timing of strategic investments or divestitures by Hub; the failure to implement and integrate critical information technology systems; cyber security incidents; retail and other customers encountering adverse economic conditions and other factors described from time to time in Hub Group's SEC reports, press releases and other communications. Hub Group assumes no obligation to update any such forward-looking statements.

SOURCE: Hub Group, Inc.

CONTACT: Maralee Volchko of Hub Group, Inc., +1-630-271-3745

**HUB GROUP, INC.**  
**CONSOLIDATED STATEMENTS OF EARNINGS**  
(in thousands, except per share amounts)  
(unaudited)

	Three Months Ended March 31,			
	2022	2021		
	% of	% of		
	Amount	Revenue	Amount	Revenue
Revenue	\$ 1,298,123	100.0%	\$ 919,553	100.0%

Transportation costs	1,083,106	83.4%	810,806	88.2%
Gross margin	215,017	16.6%	108,747	11.8%
Costs and expenses:				
Salaries and benefits	68,926	5.3%	56,951	6.2%
General and administrative	20,076	1.6%	19,243	2.1%
Depreciation and amortization	10,955	0.8%	8,502	0.9%
Total costs and expenses	99,957	7.7%	84,696	9.2%
Operating income	115,060	8.9%	24,051	2.6%
Other income (expense):				
Interest expense	(1,698)	-0.1%	(1,904)	-0.2%
Other, net	131	0.0%	(93)	-0.0%
Total other expense	(1,567)	-0.1%	(1,997)	-0.2%
Income before provision for income taxes	113,493	8.8%	22,054	2.4%
Provision for income taxes	25,990	2.0%	4,824	0.5%
Net income	<u>\$ 87,503</u>		<u>\$ 17,230</u>	
Earnings per share				
Basic	<u>\$ 2.60</u>		<u>\$ 0.52</u>	
Diluted	<u>\$ 2.58</u>		<u>\$ 0.51</u>	
Basic weighted average number of shares outstanding	<u>33,644</u>		<u>33,419</u>	
Diluted weighted average number of shares outstanding	<u>33,966</u>		<u>33,775</u>	

**HUB GROUP, INC.**  
**CONSOLIDATED BALANCE SHEETS**  
(in thousands, except share data)

	<u>March 31,</u> <u>2022</u>	<u>December 31,</u> <u>2021</u>
	<b>(unaudited)</b>	
<b>ASSETS</b>		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 206,896	\$ 159,784
Accounts receivable trade, net	766,579	701,512
Accounts receivable other	3,153	3,022
Prepaid taxes	1,657	2,191
Prepaid expenses and other current assets	24,378	27,779
TOTAL CURRENT ASSETS	<u>1,002,663</u>	<u>894,288</u>
Restricted investments	21,497	24,256
Property and equipment, net	689,779	681,451
Right-of-use assets - operating leases	44,118	44,036
Right-of-use assets - financing leases	2,750	1,252
Other intangibles, net	190,252	196,672
Goodwill, net	576,847	576,913
Other assets	19,228	18,426
TOTAL ASSETS	<u>\$ 2,547,134</u>	<u>\$ 2,437,294</u>

**LIABILITIES AND STOCKHOLDERS' EQUITY****CURRENT LIABILITIES:**

Accounts payable trade	\$	418,509	\$	424,923
Accounts payable other		26,674		12,493
Accrued payroll		47,521		56,938
Accrued other		103,111		82,827
Lease liability - operating leases		12,131		11,364
Lease liability - financing leases		2,062		1,251
Current portion of long term debt		97,571		97,273
<b>TOTAL CURRENT LIABILITIES</b>		<b>707,579</b>		<b>687,069</b>

Long term debt		174,669		177,479
Non-current liabilities		42,183		41,572
Lease liability - operating leases		34,194		34,916
Lease liability - financing leases		681		-
Deferred taxes		160,857		155,944

**STOCKHOLDERS' EQUITY:**

Preferred stock, \$.01 par value; 2,000,000 shares authorized; no shares issued or outstanding in 2022 and 2021		-		-
Common stock				
Class A: \$.01 par value; 97,337,700 shares authorized and 41,224,792 shares issued in 2022 and 2021; 33,988,791 shares outstanding in 2022 and 33,907,734 shares outstanding in 2021		412		412
Class B: \$.01 par value; 662,300 shares authorized; 662,296 shares issued and outstanding in 2022 and 2021		7		7
Additional paid-in capital		189,168		189,256
Purchase price in excess of predecessor basis, net of tax benefit of \$10,306		(15,458)		(15,458)
Retained earnings		1,512,137		1,424,634
Accumulated other comprehensive loss		(187)		(207)
Treasury stock; at cost, 7,236,001 shares in 2022 and 7,317,058 shares in 2021		(259,108)		(258,330)
<b>TOTAL STOCKHOLDERS' EQUITY</b>		<b>1,426,971</b>		<b>1,340,314</b>
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$</b>	<b>2,547,134</b>	<b>\$</b>	<b>2,437,294</b>

**HUB GROUP, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(in thousands)**  
**(unaudited)**

	<b>Three Months Ended March 31,</b>	
	<b>2022</b>	<b>2021</b>
Cash flows from operating activities:		
Net income	\$	87,503
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization		35,192
Deferred taxes		5,286
Compensation expense related to share-based compensation plans		4,719
Gain on sale of assets		(4,745)
Changes in operating assets and liabilities, net of acquisitions:		
Restricted investments		2,759
Accounts receivable, net		(65,288)
	\$	17,230

Prepaid taxes	535	350
Prepaid expenses and other current assets	3,403	8,825
Other assets	(1,516)	(189)
Accounts payable	7,771	36,820
Accrued expenses	7,130	18,695
Non-current liabilities	(2,539)	(3,994)
Net cash provided by operating activities	<u>80,210</u>	<u>127,373</u>
Cash flows from investing activities:		
Proceeds from sale of equipment	6,444	14,933
Purchases of property and equipment	(30,927)	(9,522)
Net cash (used in) provided by investing activities	<u>(24,483)</u>	<u>5,411</u>
Cash flows from financing activities:		
Repayments of long term debt	(26,024)	(33,381)
Stock withheld for payments of withholding taxes	(5,585)	(3,759)
Finance lease payments	(526)	(772)
Proceeds from issuance of debt	23,512	6,894
Net cash used in financing activities	<u>(8,623)</u>	<u>(31,018)</u>
Effect of exchange rate changes on cash and cash equivalents	<u>8</u>	<u>(8)</u>
Net increase in cash and cash equivalents	47,112	101,758
Cash and cash equivalents beginning of period	159,784	124,506
Cash and cash equivalents end of period	<u>\$ 206,896</u>	<u>\$ 226,264</u>

**HUB GROUP, INC.**  
**FINANCIAL INFORMATION BY BUSINESS LINE**  
(in thousands)  
(unaudited)

	<b>Three Months Ended March 31,</b>	
	<b>2022</b>	<b>2021</b>
Intermodal and transportation solutions	\$ 773,576	\$ 575,256
Truck brokerage	295,605	127,262
Logistics	228,942	217,035
Total Revenue	<u>\$ 1,298,123</u>	<u>\$ 919,553</u>

**RECONCILIATION OF NET INCOME TO EBITDA (1)**  
(in thousands)  
(unaudited)

		<b>Three Months Ended March 31,</b>	
<b>2022</b>	<b>2021</b>	<b>Change \$</b>	<b>Change %</b>

Net income	\$	87,503	\$	17,230	\$	70,273	407.9%
Interest expense		1,698		1,904		(206)	-10.8%
Depreciation and amortization		35,192		32,111		3,081	9.6%
Provision for income taxes		<u>25,990</u>		<u>4,824</u>		21,166	438.8%
EBITDA	\$	<u>150,383</u>	\$	<u>56,069</u>	\$	94,314	168.2%

(1) See the “Non-GAAP Financial Measure” section of this release for the definition of EBITDA and a discussion of this non-GAAP financial measure.