## FORM 10-Q

[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES AND EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 1998 or
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$ Commission file number: 0-27754

HUB GROUP, INC.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

377 East Butterfield Road, Suite 700 Lombard, Illinois 60148
(Address, including zip code, of principal executive offices) (630) 271-3600
(Registrant's telephone number, including area code)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $X$ No

On May 8, 1998, the registrant had 6,990,950 outstanding shares of Class A common stock, par value $\$ .01$ per share, and 662,296 outstanding shares of Class B common stock, par value $\$ .01$ per share.

HUB GROUP, INC.

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Assets
Current assets:
Cash and cash equivalents
Accounts receivable, net
Deferred taxes
Prepaid expenses and other current assets
Total current assets
Property and equipment, net
Goodwill, net
Deferred taxes
Other assets

Total assets

| \$ | 19,706 | \$ | 12,056 |
| :---: | :---: | :---: | :---: |
|  | 120,761 |  | 127,673 |
|  | 615 |  | 1,222 |
|  | 2,810 |  | 1,961 |
|  | 143, 892 |  | 142,912 |
|  | 19,960 |  | 19,616 |
|  | 101,494 |  | 102,151 |
|  | 2, 002 |  | 2,479 |
|  | 565 |  | 668 |
| \$ | 267,913 | \$ | 267, 826 |

Liabilities and stockholders' equity
Current liabilities:
Accounts payable
Trade
Other
Accrued expenses
Payroll
Other
Current portion of long-term debt

| \$ | 108, 025 | \$ | 102,364 |
| :---: | :---: | :---: | :---: |
|  | 10,126 |  | 12,639 |
|  | 4,457 |  | 6,013 |
|  | 2,319 |  | 3,259 |
|  | 3,372 |  | 3,428 |
|  | 128, 299 |  | 127,703 |
|  | 22,160 |  | 22,873 |
|  | 5,365 |  | 6,788 |
|  | - |  | - |
|  | 77 |  | 77 |
|  | 109,878 |  | 109,878 |
|  | $(25,764)$ |  | $(25,764)$ |
|  | 10,306 |  | 10,306 |
|  | 17,592 |  | 15,965 |
|  | 112, 089 |  | 110,462 |
| \$ | 267,913 | \$ | 267, 826 |

See notes to unaudited condensed consolidated financial statements.

|  |  | Three <br> Ended | nt |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 1998 |  | 1997 |
| Revenue | \$ | 255,133 | \$ | 251, 120 |
| Transportation costs |  | 224,686 |  | 220,906 |
| Net revenue |  | 30,447 |  | 30,214 |
| Costs and expenses: |  |  |  |  |
| Salaries and benefits |  | 16,888 |  | 15,253 |
| Selling, general and administrative |  | 7,623 |  | 6,084 |
| Depreciation and amortization |  | 1,502 |  | 961 |
| Total costs and expenses |  | 26,013 |  | 22,298 |
| Operating income |  | 4,434 |  | 7,916 |
| Other income (expense): |  |  |  |  |
| Interest expense |  | (558) |  | (619) |
| Interest income |  | 226 |  | 263 |
| Other, net |  | 90 |  | 30 |
| Total other income (expense) |  | (242) |  | (326) |
| Income before minority interest and provision for income taxes |  | 4,192 |  | 7,590 |
| Minority interest |  | 1,481 |  | 4,294 |
| Income before provision for income taxes |  | 2,711 |  | 3,296 |
| Provision for income taxes |  | 1,084 |  | 1,318 |
| Net income | \$ | 1,627 | \$ | 1,978 |
| Basic earnings per common share | \$ | 0.21 | \$ | 0.33 |
| Diluted earnings per common share | \$ | 0.21 | \$ | 0.33 |

See notes to unaudited condensed consolidated financial statements.

HUB GROUP, INC.
UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY For the three months ended March 31, 1998
(in thousands, except shares)

|  | Common <br> Shares | Stock <br> Amount | Additional Paid-in Capital |  | rchase <br> ice in cess of decessor Basis |  | Benefit urchase Price cess of ecessor Basis |  | Retained Earnings |  | Total <br> cholders' <br> Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at December 31, 1997 <br> Net income | $7,653,246$ | $\$$ $77$ | \$ 109, 878 | \$ | $(25,764)$ | \$ | 10,306 | \$ | $\begin{array}{r} 15,965 \\ 1,627 \end{array}$ | \$ | $\begin{array}{r} 110,462 \\ 1,627 \end{array}$ |
| Balance at March 31, 1998 | 7,653,246 | \$ 77 | \$ 109, 878 | \$ | $(25,764)$ | \$ | 10,306 | \$ | 17,592 | \$ | 112,089 |

See notes to unaudited condensed consolidated financial statements.

HUB GROUP, INC.
UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

Cash flows from operating activities:
Net income
Adjustments to reconcile net income to net cash provided by operating activities:
Depreciation and amortization
Deferred taxes
Minority interest
Gain on sale of assets
Changes in working capital, net of effects of purchase transactions: Accounts receivable, net
Prepaid expenses and other current assets
Accounts payable
Accrued expenses
Other assets
Net cash provided by operations
Cash flows from investing activities:
Purchases of minority interest
Purchases of property and equipment, net
Net cash used in investing activities
Cash flows from financing activities:
Proceeds from sale of common stock in initial public offering, net
Proceeds from sale of common stock
Distributions to minority interest
Payments on long-term debt
Proceeds from issuance of long-term debt
Net cash provided by (used in) financing activities
Net increase/(decrease) in cash
Cash and cash equivalents, beginning of period
Cash and cash equivalents, end of period
Supplemental disclosures of cash flow information
Cash paid for:
Interest
Income taxes

See notes to unaudited condensed consolidated financial statements.

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. Interim Financial Statements
The accompanying unaudited condensed consolidated financial statements of Hub Group, Inc. (the "Company") have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in annual financial statements have been condensed or omitted pursuant to those rules and regulations. However, the Company believes that the disclosures contained herein are adequate to make the information presented not misleading.

The financial statements reflect, in the opinion of management, all material adjustments (which include only normal recurring adjustments) necessary to present fairly the Company's financial position and results of operations.

NOTE 2. Business Combinations
On October 31, 1997, the Company acquired the remaining 50\% interest in its international logistics joint venture, HLX Company, LLC for $\$ 300,000$. The acquisition was recorded using the purchase method of accounting resulting in goodwill of \$466,000.

Results of operations from acquisitions recorded under the purchase method of accounting are included in the Company's financial statements from their respective dates of acquisition. The purchase price allocations presented are preliminary.

## NOTE 3. Earnings per Share

The following is a reconciliation of the Company's Earnings per Share:


NOTE 4. Purchases of Minority Interest
On March 1, 1997, the Company purchased an approximate $44 \%$ minority interest in Hub Group Distribution Services for approximately \$1,576,000 in cash.

On September 17, 1997, the Company purchased the remaining 70\% minority interests in Hub City Los Angeles, L.P.and Hub City Golden Gate, L.P. for approximately \$59,379,000 in cash.

On October 31, 1997, the Company purchased the remaining $70 \%$ minority interest in Hub City New Orleans, L.P. for one dollar.

As the amount paid for each of the purchases of minority interest equaled the basis in excess of the fair market value of assets acquired and liabilities assumed, the amount paid was recorded as goodwill.

NOTE 5. Property and Equipment
Property and equipment consist of the following:

|  | $\begin{gathered} \text { March } 31 \\ 1998 \end{gathered}$ |  | $\begin{aligned} & \text { cember } 31 \text {, } \\ & 1997 \end{aligned}$ |
| :---: | :---: | :---: | :---: |
|  | (000's) |  |  |
| Land | \$ 56 | \$ | 56 |
| Building and improvements | 233 |  | 233 |
| Leasehold improvements | 935 |  | 886 |
| Computer equipment and software | 15,435 |  | 14,512 |
| Furniture and equipment | 4,431 |  | 4,172 |
| Transportation equipment and automobiles | 5,927 |  | 5,828 |
|  | 27,017 |  | 25,687 |
| Less: Accumulated depreciation and amortization | $(7,057)$ |  | $(6,071)$ |
| PROPERTY AND EQUIPMENT, net | \$19,960 |  | \$19,616 |

NOTE 6. Subsequent Events
On April 1, 1998, the Company acquired all the outstanding stock of Quality Intermodal Corporation ("Quality") for $\$ 4.1$ million in cash and $\$ 6.3$ million through the issuance of a three-year note, bearing interest at an annual rate of $5.6 \%$. The amount of the note is subject to a downward adjustment based on the audited balance in Quality's stockholders' equity accounts at March 31, 1998. The amount of the adjustment, if any, is unknown at this time.

On April 1, 1998, the Company purchased the remaining $70 \%$ minority interests in Hub City Rio Grande, L.P., Hub City Dallas, L.P. and Hub City Houston, L.P. for approximately $\$ 6.3$ million in cash. As the amount paid for each of the purchases of minority interest equaled the basis in excess of the fair market value of assets acquired and liabilities assumed, the amount paid was recorded as goodwill.

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MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
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CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS
Three Months Ended March 31, 1998, Compared to Three Months Ended March 31, 1997
Revenue
Revenue for Hub Group, Inc. ("Hub Group" or the "Company") increased $1.6 \%$ to $\$ 255.1$ million from $\$ 251.1$ million in 1997 . Brokerage revenue increased $17.9 \%$ to $\$ 34.0$ million from $\$ 28.8$ million in 1997 . Logistics revenue decreased $34.0 \%$ to $\$ 13.5$ million from $\$ 20.4$ million in 1997 . This decrease is attributed to the Company terminating its contract to provide third-party logistics to a significant customer in January 1998. Intermodal revenue increased $2.9 \%$ to $\$ 207.6$ million from $\$ 201.9$ million in 1997 . The well-publicized service disruptions in the intermodal industry continued into the first quarter of 1998. Although management is unable to quantify the effect, management believes these service issues have inhibited Hub Group's intermodal revenue growth rate.

## Net Revenue

Net revenue increased to $\$ 30.4$ million from $\$ 30.2$ million in 1997. As a percentage of revenue, net revenue decreased to $11.9 \%$ of revenue from $12.0 \%$ in 1997. The decrease in the percentage was due to the Company incurring additional costs for purchased transportation due to alternate routing around congested rail lanes, repositioning empty equipment and detention charges related to the service disruptions in the intermodal industry.

Salaries and Benefits
Salaries and benefits increased $10.7 \%$ to $\$ 16.9$ million from $\$ 15.3$ million in 1997 . As a percentage of revenue, salaries and benefits increased to $6.6 \%$ of revenue from $6.1 \%$ in 1997. The increase in the percentage is primarily attributable to two factors that caused actual expenditures to increase while revenue remained nearly flat. First, expenditures increased due to the normal year-over-year merit and cost of living increases granted to the Company's employees. Second, the rail service disruptions, which continued through the first quarter of 1998 created a significantly expanded work load required to handle our customers' intermodal transportation. Existing staff levels were maintained to ensure that the best possible service was provided during this difficult period.

Selling, General and Administrative
Selling, general and administrative expenses increased $25.3 \%$ to $\$ 7.6$ million from $\$ 6.1$ million in 1997 . These expenses as a percentage of revenue increased to $3.0 \%$ from $2.4 \%$ in 1997. This increase is primarily attributed to expenditures made related to information systems, bad debts, rent and equipment leases. The Company continues to make expenditures for technology to improve operating efficiencies, accommodate customer requirements, and maintain communications links. Rent expense increased due to the expansion of some of Hub's operating facilities. Equipment lease expense continues to increase as the Company utilizes operating leases for its information systems hardware.

Depreciation and Amortization
Depreciation and amortization expense increased $56.3 \%$ to $\$ 1.5$ million from $\$ 1.0$ million in 1997. This expense as a percentage of revenue increased to $0.6 \%$ from $0.4 \%$ in 1997. The increase is primarily attributable to increased goodwill amortization related to the purchase of the $70 \%$ minority interests in Hub City Los Angeles, L.P. and Hub City Golden Gate, L.P. in September 1997.

Other income (expense) netted to $\$(0.2)$ million in 1998 compared to $\$(0.3)$ million in 1997. Interest expense remained constant at $\$ 0.6$ million. Interest income decreased to \$0.2 million from \$0.3 million in 1997.

Minority Interest
Minority interest decreased $65.5 \%$ to $\$ 1.5$ million from $\$ 4.3$ million in 1997. Minority interest as a percentage of income before minority interest decreased to $35.3 \%$ from $56.6 \%$ in 1997 . The purchase of the minority interests as discussed in "Depreciation and Amortization" had the effect of lowering minority interest as a percentage of income before minority interest when comparing 1998 to 1997.

Income Taxes

The provision for income taxes decreased $17.8 \%$ to $\$ 1.1$ million from $\$ 1.3$ million in 1997. The Company is providing for income taxes at an effective rate of $40 \%$

Net Income
Net income decreased $17.7 \%$ to $\$ 1.6$ million from $\$ 2.0$ million in 1997.
Earnings Per Share
Earnings per share decreased $36.4 \%$ to \$0.21 from \$0.33 in 1997.

## LIQUIDITY AND CAPITAL RESOURCES

At March 31, 1998, the unused and available portion of the line of credit with Cass Bank and Trust Company was $\$ 5.0$ million. At March 31, 1998, there was $\$ 15.0$ million outstanding and $\$ 21.0$ million unused and available under the line of credit with Harris Trust and Savings Bank. Subsequent to March 31, 1998, the Company borrowed an additional $\$ 11.0$ million to pay approximately $\$ 6.0$ million for its purchase of the minority interests in Hub City Rio Grande, L.P., Hub City Dallas, L.P. and Hub City Houston, L.P., to pay $\$ 3.0$ million of the $\$ 4.1$ million cash portion of the purchase price of Quality Intermodal Corporation and to pay off the $\$ 2.0$ million note to American President Lines Land Transport Services, Inc. that matured in May 1998. The Company also issued a $\$ 6.3$ million three-year note bearing interest at $5.6 \%$ in connection with the acquisition of Quality Intermodal Corporation.

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly authorized this report to be signed on its behalf by the undersigned thereunto duly authorized.

DATE: May 8, 1998
HUB GROUP, INC.
/s/ William L. Crowder
William L. Crowder
Vice President-Finance and
Chief Financial Officer
(Principal Financial Officer)

This schedule contains summary financial information extracted from Unaudited Condensed Consolidated Statements of Operations and Unaudited Condensed Consolidated Balance Sheets and is qualified in its entirety by reference to such financial statements

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