UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

| | FORM 8-K | |
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| | CURRENT REPORT | |
| | Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1 | 934 |
| Date of I | Report (Date of earliest event reported): A | pril 23, 2020 |
| | HUB GROUP, INC. Exact name of registrant as specified in its ch | arter) |
| Delaware (State or Other Jurisdiction of Incorporation) | 0-27754 (Commission File Number) | 36-4007085 (I.R.S. Employer Identification No.) |
| (4 | 2000 Clearwater Drive Oak Brook, Illinois 60523 Address of Principal Executive Offices) (Zip | Code) |
| (I | (630) 271-3600 Registrant's telephone number, including area | code) |
| | NOT APPLICABLE ner name or former address, if changed since | |
| Check the appropriate box below if the Form 8-K fili following provisions: | ng is intended to simultaneously satisfy the fi | ling obligation of the registrant under any of the |
| □ Written communications pursuant to Rule 425 under Soliciting material pursuant to Rule 14a-12 under Pre-commencement communications pursuant to Rule 425 under Pre-commencement communications pursuant to | er the Exchange Act (17 CFR 240.14a-12) o Rule 14d-2(b) under the Exchange Act (17 0 | |
| Securities registered pursuant to Section 12(b) of the | Act: | |
| Title of each class Class A Common Stock | Trading Symbol(s) HUBG | Name of each exchange on which registered NASDAQ |
| Indicate by check mark whether the registrant is an exchapter) or Rule 12b-2 of the Securities Exchange Ac | merging growth company as defined in Rule | • |
| Emerging growth company \square | | |
| If an emerging growth company, indicate by check mor revised financial accounting standards provided pu | | extended transition period for complying with any new $\hfill\Box$ |
| | | |

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 23, 2020, Hub Group, Inc. (the "Company") announced that Terri A. Pizzuto, its Executive Vice President, Chief Financial Officer and Treasurer, will retire effective as of June 30, 2020. Ms. Pizzuto will remain with the Company through June 30, 2021 (the "Employment Termination Date") in a non-executive role in order to assist with the transition of her duties. She will continue to vest in any previously granted equity awards that vest on or before the Employment Termination Date, and all other equity awards will be forfeited as of that date. Compensation arrangements with respect to her transitional role have not yet been determined, and when determined, the Company will appropriately amend this current report on Form 8-K.

The Company also announced that Geoff DeMartino and Kevin Beth will be appointed, effective July 1, 2020, to the positions of Executive Vice President and Chief Financial Officer and Executive Vice President and Chief Accounting Officer, respectively.

Mr. DeMartino, age 42, joined Hub Group in 2016 as Vice President, Corporate Development and Strategy. Prior to joining the Company, he spent fifteen years in a variety of financial roles that included corporate development and investment banking. Compensation arrangements with respect to his promotion to Executive Vice President and Chief Financial Officer have not yet been determined, and when determined, the Company will appropriately amend this current report on Form 8-K.

Mr. Beth, age 45, joined Hub Group in 2003 as Corporate Controller and, since 2007, has served as Corporate Controller and Assistant Treasurer. He is a Certified Public Accountant. Compensation arrangements with respect to his promotion to Executive Vice President and Chief Accounting Officer have not yet been determined, and when determined, the Company will appropriately amend this current report on Form 8-K.

Item 7.01. Regulation FD Disclosure.

On April 23, 2020, the Company issued the press release that is furnished as Exhibit 99.1 to this Current Report on Form 8-K and that is incorporated by reference into this Item announcing the retirement of Ms. Pizzuto and the promotions of Messrs. DeMartino and Beth.

Item 9.01. Financial Statements and Exhibits.

- (a) Financial statements of businesses acquired. Not applicable
- (b) Pro forma financial information. Not applicable
- (c) Shell company transactions. Not applicable
- (d) Exhibits. See Exhibit Index to this report.

EXHIBIT INDEX

Exhibit Number Description

99.1 104

<u>Press Release issued by Hub Group, Inc. dated April 23, 2020</u> The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Hub Group, Inc.

Date: April 23, 2020 By: /s/ Terri A. Pizzuto

Terri A. Pizzuto

Executive Vice President, Chief Financial Officer and Treasurer

Hub Group Announces Retirement of Terri Pizzuto as Chief Financial Officer and Appointments of Geoff DeMartino as Chief Financial Officer and Kevin Beth as Chief Accounting Officer

OAK BROOK, Ill., April 23, 2020 (GLOBE NEWSWIRE) -- Hub Group (NASDAQ: HUBG) announced that Terri Pizzuto, Executive Vice President, Chief Financial Officer and Treasurer, has decided to retire effective June 30, 2020.

Pizzuto joined Hub Group in 2002 and assumed her current role in 2007. During her tenure, she led the company's finance and accounting functions, supporting the business as it grew from \$1 billion in revenue to nearly \$4 billion today. She has provided solid leadership as a key member of the executive team and has helped to distinguish Hub Group with the investment community. Pizzuto will remain an employee of the company until June 30, 2021 to assist with the transition of her duties.

"On behalf of the Board of Directors and the management team, I want to thank Terri for her passion and dedication to Hub Group," said David Yeager, Chairman and CEO. "Terri's mastery of our financial strategy, her relationships with investors and analysts, and her vision will be greatly missed."

Hub Group also announced that Pizzuto will be succeeded by Geoff DeMartino as Executive Vice President and Chief Financial Officer, and Kevin Beth as Executive Vice President and Chief Accounting Officer. Both appointments will be effective as of July 1, 2020.

DeMartino joined Hub Group in 2016 as Vice President, Corporate Development and Strategy, and has led the acquisitions of Estenson Logistics and CaseStack and the divestiture of Mode Transportation. He has also been responsible for financial planning, investor relations and debt financing activities. Prior to joining Hub, DeMartino spent over 15 years in a variety of financial roles including corporate development and investment banking.

Kevin Beth joined Hub Group in 2003 as Corporate Controller and has served as Controller and Assistant Treasurer since 2007. He has been instrumental in leading the accounting organization through the integration of acquisitions, divestitures and the implementation of new accounting standards. He has also been responsible for the transformation of Hub Group's financial systems. Beth is a Certified Public Accountant and held various auditing and corporate accounting positions prior to joining Hub Group.

"It has been an honor to be a part of this leadership team and to help drive the tremendous growth and diversification of Hub Group," said Pizzuto, "I have worked with Geoff and Kevin for many years and am confident they will provide excellent leadership, positioning Hub Group for continued success in the future. I am incredibly thankful for the opportunity to work for this great company, management team and especially the Yeager family."

About Hub Group

Hub Group is a world-class supply chain solutions provider that offers multi-modal transportation services throughout North America, including intermodal, truck brokerage, dedicated and logistics services. As a publicly traded company with approximately \$4 billion in revenue, Hub Group's organization of over 4,800 employees delivers innovative, customer-focused solutions and industry leading service to help customers better control supply chains and their costs. For more information, visit hubgroup.com.

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