

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 11, 2024

Hub Group, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

000-27754
(Commission File Number)

36-4007085
(IRS Employer
Identification No.)

2001 Hub Group Way
Oak Brook, Illinois
(Address of Principal Executive Offices)

60523
(Zip Code)

Registrant's Telephone Number, Including Area Code: 630 271-3600

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock	HUBG	The Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events.

On January 5, 2024, Michele McDermott notified Hub Group, Inc. (the “Company”) of her decision to resign from the position of Chief Human Resources Officer effective January 19, 2024 in order to pursue another opportunity.

Leadership of the Company’s Human Resources organization will transition to Thomas P. LaFrance, the Company’s Executive Vice President, General Counsel and Corporate Secretary, who will also continue in his current role.

Mr. LaFrance joined the Company in his current role in 2021. Prior to joining the Company, Mr. LaFrance’s career included roles as General Counsel of businesses at General Electric Company, Wabtec Corporation, and United Technologies Corporation, as well as a partner at the law firm Goodwin Procter. Mr. LaFrance is a graduate of Boston College and Georgetown University Law School.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Hub Group, Inc.

Date: January 11, 2024

By: /s/ Kevin Beth
Chief Financial Officer and Treasurer
