FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

. ,	ee Instruction				2. Iss	suer Na	ame and Tio	ker or Tr	ading	Symbol			5. Rela	ationshir	o of Reportin	na Persoi	n(s) to Is	suer	
1. Name and Address of Reporting Person* LaFrance Thomas P.					2. Issuer Name and Ticker or Trading Symbol Hub Group, Inc. [HUBG]							Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
					<u> </u>								7	Office	er (give title Other (-		
(Last) (First) (Middle) 2001 HUB GROUP WAY						3. Date of Earliest Transaction (Month/Day/Year) 01/03/2025									below) below) Chief Legal and HR Officer			-	
						01/03/2023								Cinci Legal and Tix Officei					
(Street)					4. If A	Amend	ment, Date	of Origin	al File	d (Month/Da	y/Year)		vidual o	r Joint/Grou	p Filing (Check A	pplicable	
,	ROOK II	. 6	0523										Lille)	Line) Form filed by One Reporting Person					
															filed by Mo	re than C	ne Rep	orting	
(City)	(S	tate) (2	Zip)			Person													
		Table	I - No	n-Deriva	tive S	Secu	rities Ac	quired	, Dis	posed of	, or E	Bene	ficially	/ Own	ed				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction D		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		4 and Secu Bene Own		cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) (D)	or P	rice		ted action(s) 3 and 4)			(Instr. 4)	
Class A C	Common S	tock		01/03/2	2025			F		1,667	Г	\$	644.17	2:	3,563	D			
Class A Common Stock 01/03/2					2025	025		A		7,150(1)	A		\$0	\$0 30,		D			
Class A Common Stock 01/03/2				2025	025		A		6,226(2)	A S		\$ <mark>0</mark>	36,939		D				
		Та							•	osed of, convertib			-	Owne	d				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercis Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exerci Expiration Dat (Month/Day/Ye		ite	7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		Der See (Ins	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A) (D)	Date Exercis	sable	Expiration Date	Title	Amou or Numb of Share	per						

Explanation of Responses:

- 1. Shares awarded upon vesting of a performance-based restricted stock award granted on January 2, 2022.
- 2. This restricted stock award vests annually over five years.

Joey Graves, Attorney-in-Fact 01/07/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.